

**WORCESTER STATE UNIVERSITY
BOARD OF TRUSTEES**

June 6, 2017

PRESENT: Trustee George Albro, Chair
Trustee Craig Blais, Vice Chair
Trustee Aleta Fazzino
Trustee Maryanne Hammond, Vice Chair
Trustee Karen LaFond
Trustee Corey Laite
Trustee Stephen Madaus
Trustee Dina Nichols
Trustee Shirley Steele
Trustee Marina Taylor
Trustee David Tuttle
President Barry Maloney, Secretary
Ms. Judith St. Amand, Assistant Secretary
Ms. Nikki Kapurch, Special Assistant to the President

In accordance with the provisions of General Laws, Chapter 30A having been complied with, and a quorum present, a meeting of the Worcester State University Board of Trustees was held on June 6, 2017 in room C326 located in the Student Center. Chairman Albro called the meeting to order at 6:30 p.m.

WELCOME – Commissioner Santiago

- Chairman Albro welcomed Commissioner Santiago to WSU and thanked him for visiting the campus
- Commissioner's goal is to continue to visit each campus throughout the year to meet with members of the Board, staff and students
- He expressed his enjoyment with time spent with President Maloney's direct reports
- WSU continues to improve in areas of retention and is meeting goals set by the Vision Project
- Video – *100 Males to College* was viewed looking at the brotherhood with local colleges and the Worcester Public Schools for success after high school – male junior or senior students thinking about college are provided an opportunity to jumpstart the process through mentorships, workshops, math support and free early college courses. Program is sponsored in part by the WSU Latino Education Institute and partnership formed with WSU and QCC as part of the Commonwealth's initiative
- Commissioner encouraged WSU to continue on its path and looks forward to working with all as we move forward with our goals

APPROVAL OF MINUTES – April 11, 2017

Upon a motion by Trustee Blais and seconded by Trustee Tuttle, it was unanimously

VOTED: to approve the minutes of April 11, 2017 as submitted.

CHAIR OF THE BOARD UPDATE

- Chairman Albro reported to the Board that he had received a message from the students who were scheduled to provide a presentation on Fossil Fuel Divestment that they were not available to attend. Chairman extended an invitation to them to attend a meeting in the fall.
- Chairman Albro thanked Trustee Laite for his outstanding service to the Board and a special thank you for his willingness to extend his service to the trustees in the absence of the newly elected student trustee who will not be sworn in until sometime in August. Corey provided a great insight as to students' needs and concerns on various situations
- Many successful events held recently and Chairman Albro shared his compliments on many such as Scholarship Tea, Alumni Weekend, Academic Achievement Awards, Athletic Awards, to name a few
- Annual Scholarship Golf Tournament postponed until Monday, July 31st due to inclement weather.

APPROVAL OF 2017-2018 MEETING SCHEDULE

Upon a motion by Trustee Steele and seconded by Trustee Tuttle, it was unanimously

VOTED: to approve the 2017-2018 meeting schedule as presented.

PRESIDENT'S REPORT

- President's Update focused on the five goals of our Strategic Plan and previewed the Highlights for AY 2017-2018 for each area
- With a declining population of 18 to 24 year olds in Massachusetts we must all serve as ambassadors to make the case for what we have to offer: an excellent, affordable, four-year pathway to a bachelor's degree and beyond.

APPOINTMENT OF ASSOCIATE VICE PRESIDENT OF ACADEMIC AFFAIRS

Upon a motion by Trustee Blais and seconded by Trustee Hammond, it was unanimously

VOTED: to approve the appointment of Dr. Henry Theriault as Associate Vice President of Academic Affairs per the terms described in his letter of appointment dated 05/23/2017.

APPOINTMENT OF ASSISTANT VICE PRESIDENT OF ASSESSMENT AND PLANNING

Upon a motion by Trustee Blais and seconded by Trustee Hammond, it was unanimously

VOTED: to approve the appointment of Dr. Sarah Strout as Assistant Vice President of Assessment and Planning per the terms described in her letter of appointment dated 05/23/2017.

NOMINATING COMMITTEE REPORT

- Trustee Maryanne Hammond, Chair of the Nominating Committee, along with Trustees Aleta Fazzone and Stephen Madaus, met on June 6th to come up with a slate of officers for 2017/2018 as charged by Chairman Albro.

Hearing no additional nominations, a motion was made by Trustee LaFond, seconded by Trustee Taylor, and it was unanimously

VOTED: to accept the recommendation of the Nominating Committee and approve the following slate of officers as presented:

Chair	Craig Blais
Vice Chair	Maryanne Hammond/Stephen Madaus
Secretary	President Barry Maloney
Assistant Secretary	Judith St. Amand
(2) Foundation Board	Maryanne Hammond Stephen Madaus
Executive Committee	Shirley Steele
Alternate	Aleta Fazzone
MA State Colleges Presidents/ Trustees Association	Craig Blais Maryanne Hammond/Stephen Madaus

FINANCE & FACILITIES COMMITTEE REPORT

- Trustee Craig Blais, Chair of the Finance & Facilities Committee, reported that the group has been extremely busy meeting at least four times to review extensively matters pertaining to the FY 2018 Comprehensive University Budget.
- Since the final budget has not been approved by the State, the Committee is recommending approval based on information available at this time and will approve an amendment at a later date if needed.

Upon a motion by Trustee Blais and seconded by Trustee Steele, it was unanimously

VOTED: to accept the recommendation of the Finance & Facilities Committee and approve a fee reduction in the amount of \$100.00 to the annual mandatory student fee previously approved on April 11, 2017, providing that the state budget containing the requisite funding is approved and in place by July 10, 2017.

Upon a motion by Trustee Blais and seconded by Trustee LaFond, it was unanimously

VOTED: to accept the recommendation of the Finance & Facilities Committee and approve the FY 2018 Comprehensive University Budget as presented.

HUMAN RESOURCES COMMITTEE REPORT

Trustee Maryanne Hammond, Chair of the HR Committee, provided the following summary of the President's Evaluation conducted by the HR Committee on June 1, 2017.

- Committee met on June 1, 2017 and was attended by Trustee LaFond, Trustee Laite, Trustee Taylor, Chairman Albro, President Maloney and Ms. St. Amand. Trustee Albro who was out-of-state participated by remote access necessitating all votes to be taken by recorded roll call.
- Chairman Albro charged the HR Committee to conduct the evaluation and report to the full Board on June 6th.
- The Commissioner's guidelines call for the evaluation to be completed and filed with his office by June 30th.
- The process and various materials used in the evaluation were reviewed and the outcome of the evaluation was shared.
- President Maloney continues to serve in a very positive manner and his overall average rating for all eleven categories was a 4.6 with a 5.0 being the highest.
- With no compensation guidelines available, a monetary increase was not recommended. However, the HR Committee feels strongly that President Maloney is most deserving of a merit/salary adjustment and the matter will be re-visited at the appropriate time.
- Recommend forwarding evaluation to Commissioner Santiago.

Upon a motion by Trustee Taylor and seconded by Trustee Tuttle, it was unanimously

VOTED: to accept the report of the Human Resources Committee and approve the 2017 Annual Evaluation of President Barry Maloney as presented and to forward to Commissioner Santiago as requested with appropriate documents to meet June 30th deadline.

EXECUTIVE SESSION

Upon a motion by Trustee Albro and seconded by Trustee Blais, it was unanimously

VOTED: by recorded roll call to adjourn the June 6, 2017 Board of Trustees meeting at 7:45 p.m. and to enter into an Executive Session for the purpose of discussing legal issues with a Alison Little Sabatello, a member of counsel from Rubin Rudman LLC, and to reconvene in open session for the sole purpose of adjournment.

<u>VOTING IN FAVOR</u>	<u>OPPOSED</u>
Trustee Albro	0
Trustee Blais	
Trustee Fazzino	
Trustee Hammond	
Trustee LaFond	
Trustee Laite	
Trustee Madaus	
Trustee Nichols	
Trustee Steele	
Trustee Taylor	
Trustee Tuttle	

The Board reconvened in open session at 8:40 p.m.

President Maloney thanked Trustee Albro for his dedication and commitment to the Board and to WSU during his tenure as Chairman. His extraordinary support to everyone is proof of his loyalty to Worcester State University. President Maloney presented him with a plaque and again thanked him for his service.

Upon a motion by Trustee Madaus and seconded by Trustee Nichols, it was unanimously

VOTED: by recorded roll call, to adjourn the meeting at 8:48 p.m.

<u>VOTING IN FAVOR</u>	<u>OPPOSED</u>
Trustee Albro	0
Trustee Blais	
Trustee Fazzino	
Trustee Hammond	
Trustee LaFond	
Trustee Laite	
Trustee Madaus	
Trustee Nichols	
Trustee Steele	
Trustee Taylor	
Trustee Tuttle	

Respectfully submitted,

Judith A. St. Amand
Assistant Secretary