Report made to Title IX Coordinator

Is the complainant currently participating in or attempting to participate in your programs (i.e., employee, student, applicant, etc.)?

- Yes
- No

Do they wish to make a formal complaint?

- Yes
- No

Provide supportive measures, document, and consider proceeding through the Policy Against Discrimination, Discriminatory Harassment & Retaliation found in the EO Plan.

Is there another reason that TIXC feels a formal complaint needs to be filed?

- Yes
- No

Did alleged conduct happen in U.S.?

- Yes
- No

Document action taken, & rational, then (see next box)

Did it happen on campus, or otherwise in your education program or activity?

- Yes
- No

Proceed through investigation process, documenting each step

Would the alleged conduct constitute (1) quid pro quo harassment by an employee, (2) severe, persistent, and objectively offensive sexual harassment, or (3) sexual assault, domestic violence, dating violence, or stalking?

- Yes
- No

Dismiss complaint for TIX process, consider proceeding through the Policy Against Discrimination, Discriminatory Harassment & Retaliation found in the EO Plan. Notify parties, continue to provide supportive measures as appropriate, and document actions taken. This may be appealed by parties!

If at any point during the investigatory process, (1) complainant notifies in writing desire to withdraw complaint or any allegations, (2) respondent no longer enrolled/employed, (3) circumstances prevent gathering sufficient evidence, complaint *may* be dismissed. This may be appealed by parties!

If multiple formal complaints arise out of same facts or circumstances, you *may* consolidate complaint & investigation.

*This Decision Tree is intended to capture the most foreseeable routes that a matter may take, but it cannot cover every circumstance that may arise.

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